

## Job Description

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- One of the leading retailers and distributors of automotive replacement parts and accessories in the US with over 6,000 retail stores internationally.
- Headquartered in Memphis, TN
- Over \$16B in revenues in 2022
- Comprehensive benefits package: medical, dental, vision, family leave of absence, life insurance, 401K with employer match, bonus program, strong growth pathing, PTO

## Qualifications & Requirements

- Bachelor's degree in Accounting, Finance, Business Administration, or other business discipline, Master's degree preferred
- Prior work experience in Accounting/Auditing, Finance, or Consulting; CPA, CIA, CISA, or other audit certification a plus
- Ability to plan, organize, and lead the completion of audit projects
- Demonstrated leadership attributes including strong human relations, analytical, project management, and written communications skills
- Strong organizational skills and attention to detail
- Ability to effectively communicate with multiple levels of management, including executive management, with tact and diplomacy
- Ability to manage multiple tasks at once and prioritize work
- Possess analytical and problem-solving skills and demonstrate knowledge of risk and controls
- Show strong initiative and the ability to work in ambiguous situations with minimal direction
- Proficient with data analysis tools a plus (e.g. MS Excel, MS Access, SQL, SAS, etc.)

## Job Responsibilities

- The Internal Audit team provides critical, real-time support to all functional areas of the Company's domestic and international operations. We collaborate with the business to improve operational efficiency, strengthen controls, and integrate strategy by leveraging our team's abilities, experience, and best practices from across the Company and the industry. In addition, we are focused on developing talented individuals to grow into leadership roles within all areas of the business and to make impactful contributions to the Company and the community.

The Senior Auditor role contributes to a dynamic team-oriented environment and will be required to plan, supervise, and execute Audit Committee approved financial, operational, and compliance audits and advisory projects. Typical project steps include understanding business processes, compiling information and analyzing data to define system or process risks, evaluating controls, defining value-add recommendations and presenting results to business partners, including executive management, in both a verbal and written format. Senior Auditor is also required to lead

efforts to complete quarterly Audit Committee materials and other special projects or investigations.

- Leading all aspects of an audit project including the planning, risk assessment, control identification, testing, issue identification, recommendation development, and reporting
- Working together with Company management to assist in identifying opportunities to enhance efficiencies and effectiveness of processes and strengthen controls
- Coaching, training, and supervising audit staff
- Establishing and maintaining effective relationships with management, external auditors, and other partners to further develop Company knowledge and auditing skills
- Utilizing data analytics to identify trends and exceptions, measure process risk, evaluate control effectiveness, determine the impact of identified opportunities, and recommend sustainable business-focused solutions to enhance operations and strengthen controls
- Assisting with the compilation of quarterly Board materials and Enterprise Risk Management program results

## **Job Summary**

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Employment Status : Full Time

Experience : Any

Workplace : Hybrid

Salary : \$95000